

# WARREN TOWNSHIP SCHOOLS

Board of Education Meeting \* July 21, 2025 \* 4:00 PM  
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/88544954226?pwd=B4lax4KeNRdkCwV4C9nldOSlcMo40x.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 9, 2025. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, Echoes-Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Nicole Dalton	___ Richard Molfetta	___ Ryan Valentino
___ Bridget Granholm	___ Scott Otto	___ Todd Weinstein
___ Laura Keller	___ Stephen Toor	___ Patricia Zohn

IV. Board Retreat (Tabled until August 25, 2025)

V. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the June 16, 2025 Board Meeting.

VI. Correspondence and Information

· HIB Information

Total # of Investigations:

1

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

0

· Fire Drills

ALT  
June 2

Central  
June 5

Mt. Horeb  
June 12

Woodland  
June 2

Middle  
June 5

· Security Drills

ALT  
June 12  
Evacuation

Central  
June 1  
Evacuation

Mt. Horeb  
June 13  
Evacuation

Woodland  
June 3  
Evacuation

Middle  
June 10  
Evacuation

VII. President's Remarks – Mrs. Patricia Zohn

VIII. Superintendent's Remarks – Dr. Matthew Mingle

IX. Presentation

X. Discussion

XI. Reports of Board Members Appointed to External Assignments 2025

- New Jersey School Board Association Delegate Assembly
  - Patricia Zohn, and Richard Molfetta, alternate
- Somerset County Educational Services Commission
  - Nicole Dalton and Stephen Toor, alternate
- Watchung Hills Municipal Alliance Committee
  - Bridget Granholm and Ryan Valentino, alternate
- Warren Township Opioid Advisory Committee
  - Bridget Granholm
- Watchung Hills Shared Services/Regionalization Study Advisory Committee
  - Patricia Zohn and Todd Weinstein

XII. Committee Reports

- Curriculum and Technology Committee - June 16, 2025
  - Stephen Toor - Chair, Bridget Granholm, Rich Molfetta, Laura Keller - Alternate
- Finance, Operations, and Security Committee - No Meeting
  - Patricia Zohn - Chair, Scott Otto - Vice Chair, Ryan Valentino, Rich Molfetta - Alternate
- Personnel, Negotiations, and Communication Committee - No Meeting
  - Laura Keller - Chair, Nicole Dalton, Todd Weinstein, Patricia Zohn - Alternate
- Planning for Growth Working Group - No Meeting
  - Patricia Zohn, Laura Keller

XIII. Public Commentary (agenda items only)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on June 16, 2025.

A.2. RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2025-2026 School Year:

School	Clinical Field
The College of New Jersey- School of Education	Special Education, K-3
Rutgers Graduate School of Education	50-Hour Pre-Service Course Alternate Route

A.3. Settlement Agreement

RESOLVED, that the Board of Education hereby approves a settlement agreement and general release with the guardian of student #3133889062.

A.4. Preschool Expansion Aid (PEA)

RESOLVED, that the Board of Education authorizes the application submission to the Department of Education for Preschool Expansion Aid for the 2025-2026 school year.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills as follows:

- June 17, 2025 through June 30, 2025 in the amount of \$3,747,949.11.
- July 2025 in the amount of \$1,721,779.58

B.2. Board Secretary's and Treasurer's Report - TENTATIVE

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2025 - TENTATIVE.

WHEREAS, this report shows the following balances on June 30, 2025

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$1,355,536.50		\$1,906,544.35
(10) General Current Expense		\$0.00	
(11) Current Expense		\$1,210,904.84	
(12) Capital Outlay		\$23,418.00	
(13) Special Schools		\$6,561.48	
(20) Special Revenue Fund	\$73,145.16	\$135,078.16	\$0.00
(30) Capital Projects Fund	\$168,277.82	\$271,515.91	\$315,288.46
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$1,596,959.48	\$1,647,478.39	\$2,221,832.81
Wealth Mgmt - Capital Reserve	\$7,900,000.00		
Wealth Mgmt - Operating	\$1,200,000.00		
Wealth Mgmt - Capital Projects	\$2,692,000.00		
TOTAL WEALTH MANAGEMENT	\$11,792,000.00		
(62) Food Service Account	\$99,920.52	(\$350,139.13)	(\$29,876.56)

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of June 2025

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422.

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Alison Tugya	CS	Annual Autism Conference	Atlantic City	Oct 2025	\$752
Alyssa Pech	CS	Annual Autism Conference	Atlantic City	Oct 2025	\$734

Nichole Kaller	CS	Annual Autism Conference	Atlantic City	Oct 2025	\$739
Erica Bell	CS	Annual Autism Conference	Atlantic City	Oct 2025	\$759

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

**B.5. Dealaman Bus Services Contract Renewal for 2025-2026**

RESOLVED, that the Board of Education approves the renewal of the transportation contracts for the 2025-2026 school year with Dealaman Bus Services of Warren, NJ. Renewed routes increased by 3.57%, which is the authorized Consumer Price Index increase. The details are as follows:

Multi Contract #	Renewal #	2025-2026 Cost
1	31	\$291,774.63
2	27	\$96,337.51
4	14	\$41,663.72
5	4	\$250,579.95
7	25	\$62,184.22
8	17	\$119,761.91
10	22	\$34,901.83
11	21	\$67,470.52
12	20	\$59,418.95
14	2	\$100,206.72
	TOTAL	\$1,124,299.96

**B.6. Student Transportation Acceptance of Bids**

RESOLVED, that the Board of Education accepts the bids from the July 9, 2025 bid opening regarding Student Transportation Services Bid Number 26 and approves the following transportation contract for the 2025-2026 school year with Dealaman Bus Services of Warren, NJ as follows:

Route	Per Diem	Total Cost
M-13	\$300.00	\$40,500.00
W-57	\$272.22	\$36,749.70
	TOTAL	\$77,249.70

**B.7. Donation - Mount Horeb School PTO**

RESOLVED, that the Board of Education accepts, with gratitude, a donation of a large television unit with the appropriate enclosure and heart monitors, valued at approximately \$10,144.00 from the Mount Horeb School PTO to be used to support student programming in the All Purpose Room and the Gymnasium.

- B.8. Donation - Woodland School PTO  
RESOLVED, that the Board of Education accepts, with gratitude, a donation of a large television unit with the appropriate enclosure at approximately \$2,208,00 from the Woodland School PTO to be used to support student programming in the All Purpose Room.
- B.9. District School Street Zoning  
RESOLVED, the Board of Education approves zoning the following street to the Woodland School Zone, beginning in August, 2025:
- Hyacinth Lane
- No current students are affected by this change.
- B.10. iReady Math Curriculum Purchase  
RESOLVED, that the Board of Education approves the purchase of paper based and digital materials from Curriculum Associates for the 2025-2026 School Year, in the amount not to exceed \$108,899.56 as follows:

Textbook/Digital	Cost
iReady Classroom (Student consumable books w Digital Access) Grades K to 5	\$30,001.60
iReady Classroom (Teacher Manuals w Digital Access) Grades K to 5	\$1,190.00
iReady Classroom (Student consumable books w Digital Access) Grades 6 to 8	\$15,368.00
iReady Math and Reading Diagnostic and Instructional Resource Site Licenses Grades K to 5	\$40,280.00
iReady Math and Reading Diagnostic and Instructional Resource Site Licenses Grades 6 to 8	\$17,869.50
Shipping Cost	\$4,190.46

- B.11. Collaborative Classroom Curriculum Purchase - English Language Arts  
RESOLVED, that the Board of Education approves the purchase of paper based and digital materials, in the amount not to exceed \$52,790.40 as follows:

Textbook/Digital	Cost
Being a Reader (Student consumable books w Digital Access) Grades K to 5	\$7,905.00
Being a Reader Class Package Grades K to 5	\$25,200.00
Being a Writer (Student consumable books w Digital Access) Grades K to 5	\$3,755.00
Being a Writer Class Package Grades K to 5	\$6,150.00
Being a Reader - Decodable Classroom Packages	\$7,750.00
Shipping Cost	\$2,030.40

- B.12. Technology Purchasing 2025-2026  
RESOLVED that the Board of Education approves the following technology purchasing:

Equipment	Cost
18 Dell 75 4K Interactive Touch Monitor - P7524QT (7 - ALT, 3 - CS, 4 - MTH and 4 - WS)	\$53,729.82*
18 Chief Large Fusion LTA1U - Wall Mount (7 - ALT, 3 - CS, 4 - MTH and 4 - WS)	\$2,693.52*

(\*Purchasing through State of NJ Purchasing Contract M0483/24-TELE-71883.)

**B.13. Sale/Disposal of Obsolete Item**

RESOLVED, that the Board of Education declares as obsolete the following items:

Item	Description	Identification Number
WMS Piano	W. Hoffmann	005102

**B.14. Donation from Kingwood Township Board of Education**

RESOLVED, that the Board of Education accepts, with gratitude, the donation of the following furniture, valued at approximately \$1,200, from the Kingwood Township Board of Education. The furniture will be used in the Warren Middle School All Purpose Room and the Central School nurse's suite.

Quantity	Items
8	Uniframe Rollaway Tables
2	Walker-McGuire Company Adjustable Headrest Recovery Couches
1	Walker-McGuire Company Recovery Couch Drawer Base

**B.15. Student Transportation - SCESC / ESY**

RESOLVED, that the Board of Education approves the transportation contracts with Somerset County ESC during the 2025-2026 Extended School Year as follows:

Schools	Student ID #	Transportation Cost (Per diem)
Academy 360 Lower	7550526983	\$89.68 (22 days)
Montgomery Academy	6034829629	\$200.45 (20 days)
Pillar Elementary	1872585496	\$242.65 (29 days)
P.G. Chambers	3138342376	\$560.66 (30 days)
Center for Lifelong Learning	9043525165	\$411.45 (30 days)
New Beginnings	9084150327	\$274.25 (29 days)

**B.16. Student Transportation - MUJC**

RESOLVED, that the Board of Education approves the transportation contract with Morris Union Jointure Commission during the 2025-2026 Extended School Year as follows:

School	Student ID #	Transportation Cost (Per diem)
DLC	1688687297	\$184.89 (30 days)

**B.17. Transportation for Out-of-District Students**

RESOLVED, that the Board of Education approves transportation contracts for the transportation of students for the 2025-2026 School Year as follows:

Host	Joiner	Destination	Route	Revenue
Warren	Watchung Hills Regional High School	Watchung Hills Regional High School	WH-1	\$22,001.40
Warren	Watchung Hills Regional High School	Various Trips	-	\$10,530.94
Warren	Watchung Hills Regional High School	Montgomery Academy	MA	\$38,912.40

**B.18. Nonpublic Funds 2025 - 2026 School Year**

RESOLVED, that the Board of Education accepts, and authorizes for distribution through Somerset County Educational Services Commission, the following Nonpublic Funds for the 2025-2026 school year:

Fund	Amount
Nonpublic Technology Aid	\$437.00
Nonpublic Textbook Aid	\$612.00
Nonpublic Nursing Aid	\$1,602.00
Nonpublic Security Aid	\$2,255.00

**B.19. Nonpublic Transportation Aid 2024-2025 - Acceptance**

RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2024-2025 school year in the amount of \$68,649.

**B.20. Nonpublic Transportation Aid 2024-2025 - Allocation**

RESOLVED, that the Board of Education approves an increase to the 2025-2026 budget to recognize 2024-2025 Nonpublic Transportation in the amount of \$68,649 and allocate these funds as follows:

Fund Accounts
Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
Expense Acct: 11-000-270-503 - Contracted Aid in Lieu - \$25,000
Expense Acct: 11-000-270-511 - Contracted Transportation - \$20,414
Expense Acct: 11-000-270-518 - Contracted Spec Ed Trans ESC - \$23,235



B.21. Reverse Bid/Sale of Obsolete Technology Equipment

RESOLVED, that the Board of Education declares certain technology equipment as obsolete and authorizes the School Business Administrator to sell and/or dispose of said equipment per district policy.

Items	Quantity
Chromebooks	259
iPads	90
Printers	70
Computers	23
Network Switches	5
Smartboard (with accessories)	3
Monitors	3
Servers	2
Misc. cables and power adapters	

B.22. Commercial Vendor RFP Approval

WHEREAS, the Board received the following responses to its Request for Proposal to seek a commercial vended meal contract for the National School Lunch Program (district wide) 2025-2026 school year:

Vendor Proposals Received	
Catering Solutions	Nu-Way Concessionaires
15 Walnut LLC DBA Misters Food Service	Whitson's

WHEREAS, the Food Service Working Group evaluated the proposals and drafted an evaluation report which recommends 15 Walnut LLC DBA Misters as the successful respondent.

WHEREAS, 15 Walnut LLC DBA Misters bid a breakfast price of \$1.90, a lunch price of \$3.45, and a snack price of \$0.85.

WHEREAS, the Total Estimated Cost of Contract is \$386,550.00 as calculated per New Jersey Department of Agriculture requirements.

Now, therefore be it RESOLVED that the Board hereby accepts the recommendation of the Food Service Working Group and awards the one-year base year contract, with the option for four additional one year contracts, pending NJDA review, to 15 Walnut LLC DBA Misters for the 2025-2026 school year. (This motion supersedes the previous motion approved on June 16, 2025.)

C. Personnel/Student Services

C.1. Employment for the 2025-2026 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent

employment of the following employees (indicated by \*) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
Samantha Atkin	1:1 Paraprofessional (32.5 Hours)	ALT	N/A	2	\$30,458	\$2,000	\$32,458	August 26, 2025 through June 30, 2026	No	New Position
Samantha Hammerton	Special Education Teacher	ALT	MA	8	\$78,212	\$0	\$78,212	August 26, 2025 through June 30, 2026	Yes	Replacing Employee #1784
Christine Hahn	Special Education Teacher	ALT	MA	7	\$76,788	\$0	\$76,788	August 26, 2025 through June 30, 2026	Yes	Replacing Employee #3798
Elizabeth Cimaglia	Classroom Paraprofessional (30 Hours)	MTH	N/A	10-14	\$32,325	\$1,800	\$34,125	August 26, 2025 through June 30, 2026	No	Replacing Employee #2207
Jennifer Guarino	1:1 Paraprofessional (32.5 Hours)	WO	N/A	3	\$30,989	\$0	\$30,989	August 26, 2025 through June 30, 2026	No	Replacing Employee #3735
Dana Bohler	Preschool Teacher	MTH	BA	11	\$76,187	\$0	\$76,187	August 26, 2025 through June 30, 2026	Yes	Replacing Employee #3356
Sophia Vuolde	Leave Replacement - Special Education Teacher	CS	BA	1	\$63,942	\$0	\$63,942	August 26, 2025 through June 30, 2026	No	Replacing Employee #3534
Grace Jackson	Classroom Paraprofessional (30 Hours)	MTH	N/A	2	\$28,115	\$2,000	\$30,115	August 26, 2025 through June 30, 2026	No	New Position
Linda Hatcher	Classroom Paraprofessional (30 Hours)	MTH	N/A	10-14	\$32,325	\$2,000	\$34,325	August 26, 2025 through June 30, 2026	No	New Position

C.2. Renewal - Substitute Teachers/Nurses

RESOLVED, that the Board of Education approves the attached list of substitute teachers/nurses for the 2025-2026 school year.

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2553	FMLA - June 11, 2025, through July 3, 2025 (Paid)
#1764	FMLA - June 3, 2025 through July 3, 2025 (Paid) Intermittent FMLA - Beginning the week of July 14, 2025 to use half days as needed through on or around the week of December 29, 2025 (Paid)

#3461	FMLA - December 2, 2025 through January 9, 2026 (Paid)
#2047	Administrative Leave - August 26, 2025 through December 31, 2025 (Unpaid with benefits)

- C.4. Retirement/Resignation  
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Samantha Sage	Special Education Teacher	WO	Resignation	August 28, 2023 through June 25, 2025

- C.5. Transfer/Change in Assignment  
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary
Emily DelSordo	August 26, 2025 through June 30, 2026	Grade 2 Teacher ALT	Grade 3 Teacher CS	\$64,802	\$0	\$64,802
Tessa Peluso	August 26, 2025 through June 30, 2026	Elementary Classroom Teacher TBD	Grade 1 Teacher ALT	\$68,945	\$0	\$68,945
Katelyn Morgan	August 26, 2025 through June 30, 2026	Grade 1 Teacher ALT	Grade 2 Teacher ALT	\$73,174	\$0	\$73,174
Mary Johnstone	August 26, 2025 through June 30, 2026	Special Education Teacher MTH	Grade 5 Teacher MTH	\$64,802	\$0	\$64,802
Rebecca Sutherland	August 26, 2025 through June 30, 2026	Grade 5 Teacher MTH	Special Education Teacher MTH	\$95,234	\$0	\$95,234
Garrett Cecere	August 26, 2025 through June 30, 2026	1:1 Paraprofessional (32.5 hours) WO	Elementary Classroom Teacher (BA+15 Step 1) TBD	\$67,139	\$0	\$67,139
Thea Moore	August 26, 2025 through June 30, 2026	OT (0.4 MTH, 0.4 CS)	OT (0.2 MTH, 0.4 CS, 0.4 ALT)	\$94,965	\$0	\$94,965
Ashley Papcun	August 26, 2025 through June 30, 2026	Speech (1.0) WMS	Speech (0.8 WMS, 0.2 MTH)	\$88,090	\$0	\$88,090
Theresa Blaesser	August 26, 2025 through June 30, 2026	Speech (0.6 CS)	Speech (1.0 CS)	\$97,385	\$0	\$97,385

- C.6. Approval to Create Positions  
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2025-2026 school year.

Location	Position	Full-Time Equivalent
MTH	Preschool Teacher	1.0
MTH	Classroom Paraprofessional (30 hours)	1.0
MTH	Classroom Paraprofessional (30 hours)	1.0
MTH	Classroom Paraprofessional (30 hours)	1.0
MTH	OT	0.2
ALT	OT	0.4
MTH	Speech	0.2
WMS	Speech	0.8
CS	Speech	1.0
CS	Grade 3 Teacher	1.0

- C.7. Approval to Abolish Positions  
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2025-2026 school year:

Location	Position	Full-Time Equivalent
MTH	OT	0.4
WMS	Speech	1.0
CS	Speech	0.6

- C.8. Employment Rescissions  
RESOLVED, that the Board of Education rescinds the appointments of the following personnel for the 2025-2026 school year.

Name	Position
John DiMaggio	Summer Custodian
Grace Jackson	Preschool Teacher

- C.9. Summer 2025 Curriculum Projects  
RESOLVED, that the Board of Education approves the following staff for the Summer 2025 curriculum projects, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a cost not to exceed \$30,000:

Names		
Andrew Ahimovic	Alexis Fabiano	Linnea Middleton
Beth Alcaraz	Timothy Fabiano	Deborah Yankowicz

Lynn Alger	Jacqueline Fattell	Bonnie Pierson
Jamie Anastasio	Francesca Frosoni	Sandra Rama
Jill Andrews	Parsad Gandhi	Laura Richards
Dave Arnold	Eliana Glassman	Laura Rodaman
Alice Beals	MaryBeth Greco	Jamie Rose
Erica Bell	Patricia Iannacone	Heather Saum
Kelly Blessing-Maire	Julie Jagiello	Sarah Scalea
Katherine Boraski	Nichole Kaller	Tiffany Serafin
Danielle Buzby	Sara Kolesar	Kristen Stoyanov
Lyndsay Carroll	Marianne Larson	Lauren Systo
Cynthia Cassidy	Catherine Lazas	Joan Toth
Katherine Cimei	Stacey Lederman-Kroll	Lauren Valera
Jaclyn Cohen	Lisa Lukko	Claire Vivenzio
Sean Convery	Sydney Lynn	Michele Wolkun
Julie Costa	Elizabeth Maag	Adam Yenish
Cristina Dugan	Christina Mancino	Linda Yu
Jamie Einiger	Alexandra McWilliams	Danielle Exter
Catherine Murphy	Jessica Mironski	Deanna DeRoner
Alyssa Pech	Lynn Degen	Liana Zadrozny
Philip Jones		

(This motion supersedes the previous motion approved on June 16, 2025)

C.10. New Staff Induction Program Mentors

RESOLVED, that the Board of Education approves the following employees for their participation as mentors in the New Staff Induction Program orientation for 6 hours on August 14, 2025, at the WTEA contractual rate of \$50 per hour per employee, for a total cost not to exceed \$1,200.00.

Names	
Beth Alcaraz	Kelly Kappus
Maura Kraucheunas	Jessica Bostwick

C.11. Special Services Providers' List

RESOLVED, that the Board of Education approves the Special Services Providers' List for the upcoming 2025-2026 school year, dated July 16, 2025.

C.12. Non-WTEA Stipend Positions 2025-2026

RESOLVED, that the Board of Education approves the following Non-WTEA Stipend Positions for 2025-2026:

Name	Position	Amount
Sean Convery	Webmaster	\$12,000
Lauren Valera	ELL Coordinator	\$4,000
Jessica Decelle Jamie Einiger	After-School Activities Coordinator	\$3,200
Nicholas Bayachek	Athletic Coordinator	\$6,000

C.13. RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2025-2026 school year:

Team Leaders			
Grade 6	Grade 7	Grade 8	Encore
Justina Thomson Ann Marie Christou	Kathryn Speckin	David Arnold	Lynn Alger

Middle School Lunch Supervisors		
Grade 6	Grade 7	Grade 8
Brenda Sasso Timothy Fabiano Leslie Ortega Sean Mealey	Donna Bardy Danielle Buzby Sean Convery Nicholas Bayachek	Danielle Porchetta David Arnold Scott Vaglio Anna Roga

Club/Activity	Name
Student Government Advisor	TBA
Boys Soccer	Scott Vaglio
Girls Soccer	Timothy Fabiano
Cross Country	Kristen Boni Michele Scott
Girls Basketball	TBA
Boys Basketball - A	Sean Mealey
Boys Baseball	David Arnold
Girls Softball	Anthony Rizzolo
Boys/Girls Track	Timothy Fabiano Richard Bardy Scott Vaglio Kristen Boni

Bus Arrival Supervision Marking Period #1	Bus Arrival Supervision Marking Period #2	Bus Arrival Supervision Marking Period #3	Bus Arrival Supervision Marking Period #4
Timothy Fabiano	Justina Thomson	Eileen Sebor	Eileen Sebor
Donna Bardy	Donna Bardy	Timothy Fabiano	Emily Netta
Justina Thomson	Timothy Fabiano	Donna Bardy	Timothy Fabiano
Eileen Sebor	Emily Netta	Justina Thomson	Donna Bardy

- C.14. Warren Middle School Musical  
RESOLVED, that the Board of Education approves the following personnel in support of the 2025-2026 Warren Middle School production:

Name	Position	Cost
Kelly Backus	Director	\$3,200
Jamie Einiger	Business Manager	\$1,750
TBA	Assistant to the Director	\$1,500
Jennifer Ronkiewicz	Set Designer	\$1,500
Kelly Backus	Choreographer	\$1,500
Joel Van Tine	Stage & Sound Director	\$2,838
Laura Richards	Costume Designer	\$1,750

- C.15. Substitute Pay  
RESOLVED, that the Board of Education approves the attached Substitute Rates of Compensation and Incentive Programs.  
(This motion supersedes the previous motion approved on June 16, 2025)
- C.16. Warren Middle School Staff Additional Hours Summer 2025  
RESOLVED, that the Board of Education approves the following Middle School counseling staff to work extra three days total, at the employee's per diem rate, as noted below:

Name	Position	Amount
Jenna Rotella	Guidance Counselor	Not to exceed \$1,084 (By August 28, 2025)
Helen Scully	Guidance Counselor	Not to exceed \$1,660 (By August 28, 2025)
Lauren Systo	Guidance Counselor	Not to exceed \$1,453 (By August 28, 2025)

- C.17. Settlement Agreement and Release  
RESOLVED, that the Board of Education approves the Settlement Agreement and Release between the Warren Township Board of Education and Employee #2047.

- C.18. Superintendent's Evaluation  
RESOLVED, that the Board of Education approves the evaluation for the Superintendent for the period July 1, 2024 through June 30, 2025.
- C.19 Long Term Substitute  
RESOLVED, that the Board of Education approves the following Long Term Substitute:

Name	Dates	Employee #
Paige Jasaitis	August 26, 2025, through November 14, 2025	#3714

- C.20. Supervisor Stipend  
RESOLVED, that the Board of Education approves the following position for the 2025-2026 school year:

Club	Name	Amount
Basketball Supervisor	Scott Vaglio	\$50 per hour (not to exceed 60 hours total)

D. Policy

- D.1. Policies – First Reading  
RESOLVED, that the Board of Education approves the first reading of the following policies:

Number	Name	New/Revision	Source of Changes
P8454	Management of Pediculosis	R	Curriculum Committee

- XV. Unfinished Business
- XVI. New Business
- XVII. Public Commentary (any topic)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as



circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVIII. Adjourn

#### District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

#### 2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

#### 2024-2025 District Goals

1. Student Achievement
  - a. Improve student outcomes in:
    - i. English Language Arts (ELA) by focusing on a consistent set of best practices and standards alignment in all ELA classrooms;
    - ii. Math by focusing on a consistent set of best practices and standards alignment in all math classrooms; and
    - iii. Social-Emotional Learning competencies (SEL) by clarifying expectations for staff roles in implementing SEL to promote academic and social growth of students.
2. Belonging
  - a. Increase the cultural proficiency of educators by:
    - i. Engaging staff in conversations that help them recognize and improve their own cultural proficiency; and
    - ii. Engaging staff in lessons on culturally responsive teaching.
  - b. Increase student sense of belonging by:
    - i. Creating spaces where all are empowered to develop their authentic selves;
    - ii. Getting to know students' evolving stories, strengths, ambitions, and needs;
    - iii. Providing programs that foster student wellness and resilience;
    - iv. Ensuring dignity and kindness for all, in every situation; and
    - v. Building bridges across race, culture and identity to create a community where all are valued.
  - c. Improve Middle School culture by:
    - i. Engaging students in activities that foster student wellness and resilience;
    - ii. Building a culture of dignity and kindness for all; and
    - iii. Building bridges across race, culture and identity to create a community where all are valued.
3. Strategic Plan
  - a. Adopt a strategic plan for the years 2025-2030.

#### 2024-2025 Board Goals

1. Comply with Board norms and represent the Board at school and community events.
2. Draft communications/messaging strategies for key community topics (eg., enrollment growth, strategic planning, referendum).
3. Support the implementation of year five strategic plan priorities and adopt a new five-year strategic plan.